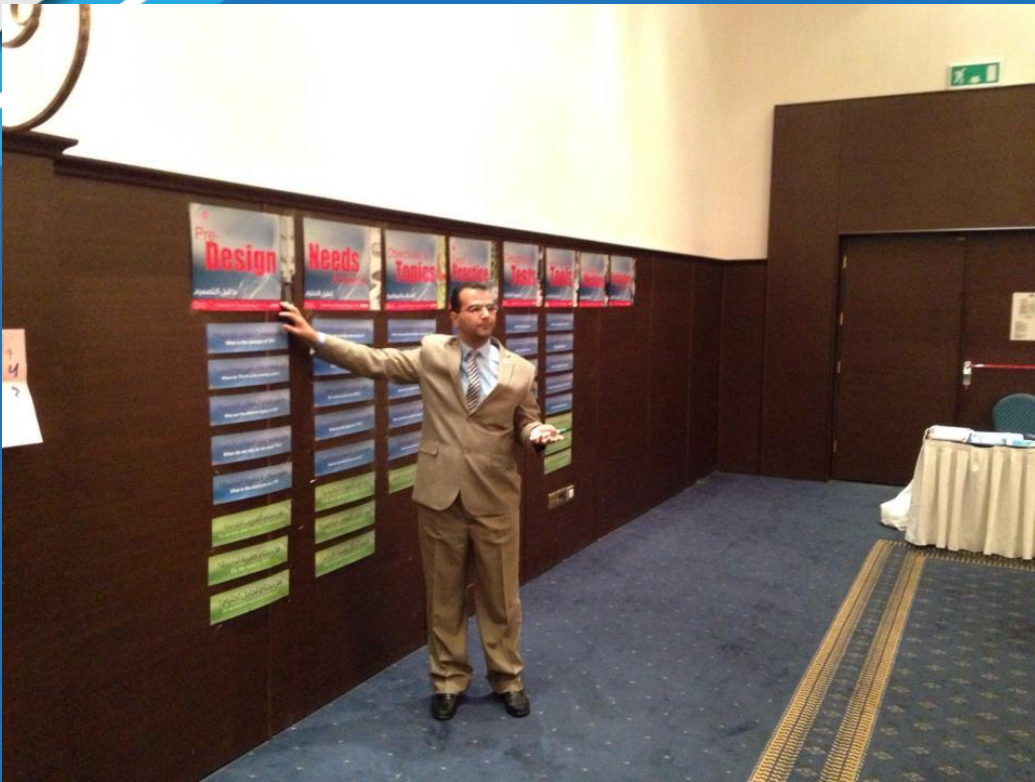


Different Thinking ... and Integrated Training Solutions



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Training of Professional Industrial Trainer

TPIT



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مستشار التدريب
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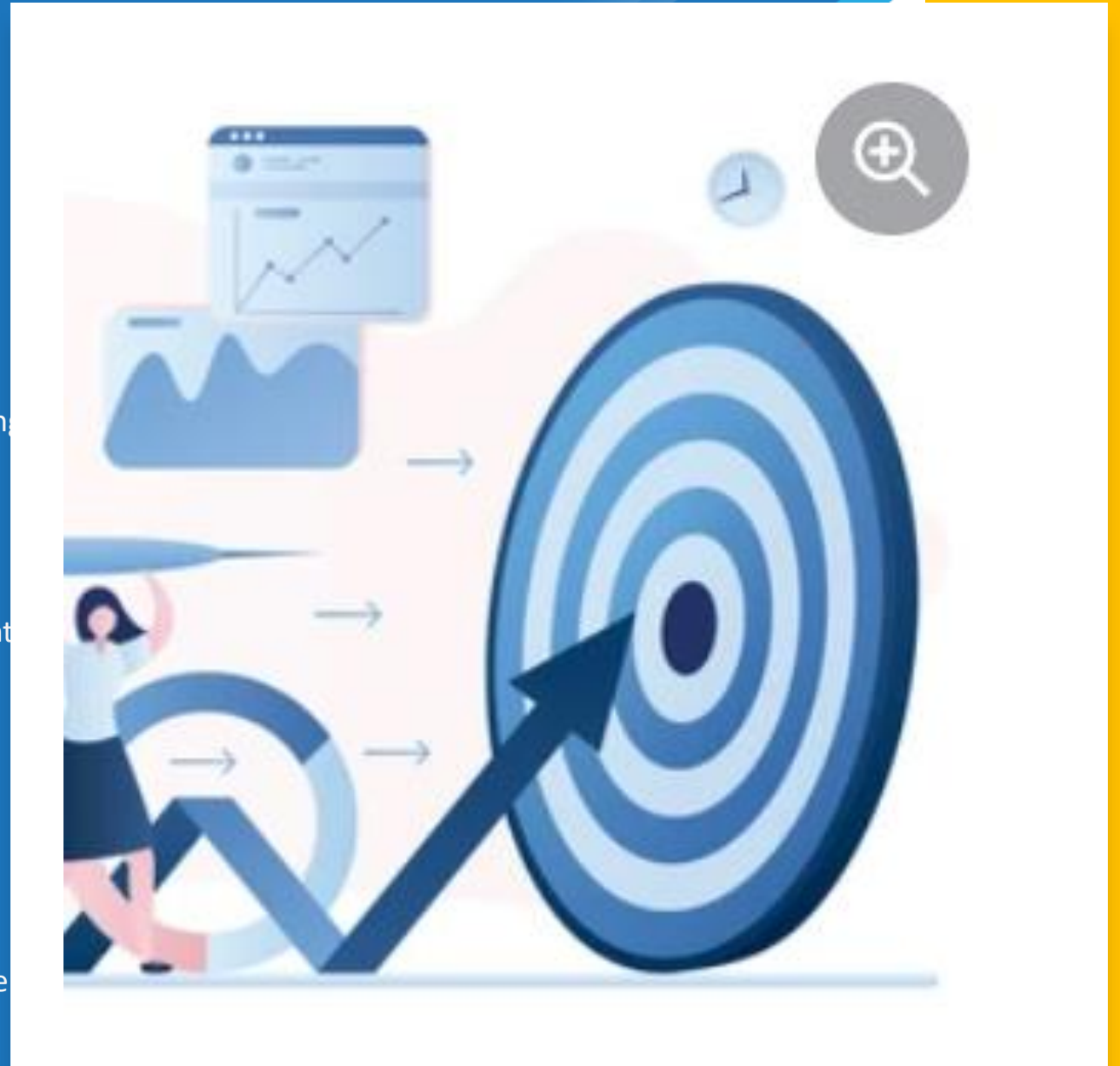
Introduction

- Through modelling of best practices and the latest techniques in training delivery, you will experience a live demonstration of exceptional facilitation skills. Be introduced to a proven model for delivering outcome-based training, focusing on purpose and assessment, planning and preparation, presentation and facilitation, and performance and evaluation. Whether you are a new trainer looking to capture tips and techniques or an experienced trainer looking to increase learner engagement and refresh your toolkit, you'll gain a strong foundation in proven training and facilitation techniques, balanced in theory and practical application



1- In this program, you will:

- Fully grasp how to use adult learning theory to engage your learners.
- Gain a foundation in conducting a needs assessment, developing learning objectives, and evaluating the impact of your training initiatives.
- Learn and apply effective training techniques for engaging a variety of learning styles and preferences, creating an effective positive learning environment leveraging effective questioning techniques, and managing classroom challenges.
- Develop engaging, learner-centered training solutions.
- Design and deliver your own 10-minute skill exercises to practice new techniques learned in the course.
- Identify professional growth opportunities through pre- and post-course self-assessments



2- After this program, you will be able to

- Describe the training cycle.
- Identify and determine the need for training—what, who, and how.
- Write effective learning objectives.
- Design participant-oriented learning materials and exercises.
- Apply adult learning concepts, develop supportive climates, and customize off-the-shelf materials.
- Use training activities and alternatives to lecture, strategize for different learning needs, and create effective questioning techniques.
- Prepare properly for a training session and prepare participants to foster learning.
- Manage and encourage participants of all backgrounds and learning styles.
- Address challenging participants and behaviors.
- Present and facilitate a training program, including use of audio visuals and handouts.
- Evaluate program impact at different levels using a variety of methods.
- Identify the five levels of evaluation.



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